

Instructor Development Course

The HSI Instructor Development Course (IDC) was created to train individuals as authorized instructors for American Safety & Health Institute (ASHI) and/or MEDIC First Aid branded emergency care training programs. Using a blended training approach, the IDC combines an initial online learning session to develop cognitive understanding, followed by a single-day, in-person classroom session for developing and practicing instructional skills.

Intended audience

Individuals without prior instructor training wishing to become an ASHI and/or MEDIC First Aid authorized instructor.

Prerequisites

Individuals at least 17 years old who hold current provider certification and/or demonstrated competency in layperson adult, child, and infant CPR, AED, and first aid.

Class configurations

- Max candidates to instructor ratio: 10 to 1 (6 to 1 recommended)

HSI-approved training materials

Instructor trainer materials

- HSI Emergency Care Instructor Training Guide (one per instructor trainer, print or digital)

Candidate materials

- Online portion of the blended IDC course
- Instructional materials from ASHI/MEDIC First Aid layperson provider-level emergency care training programs



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Successful completion and instructor authorization

Successful completion of the IDC by itself does not authorize an instructor candidate to conduct ASHI or MEDIC First Aid training courses and issue certification cards. Candidates who have successfully completed the IDC must affiliate with an approved Training Center who will submit an application for instructor authorization. Instructor candidates can also establish their own Training Center.

- **Written evaluation:** Instructor candidates must get a passing score of at least 76%, or at least 46 correct questions out of 60, to successfully complete the online portion of the IDC and become eligible to attend the face-to-face portion.
- **Performance evaluation:** Instructor candidates must perform these required skills competently without assistance:
 - Facilitating a program lesson
 - Performing a skill demonstration
 - Conducting a small group practice
 - Conducting a scenario practice
 - Conducting a performance evaluation

Recommended time to complete

- **Online Component:** 2-3 hours; Face-to-face component: 5-6 hours.
- **Renewal Training:** There is no renewal course or challenge for the IDC. Instructor renewal is completed through instructional activity. Instructor reciprocity from another training organization is handled through a defined reciprocity process.



Class topics

- Introduction to Instructor Skills
- Facilitating a Program Lesson
- Performing Skill Demonstrations
- Conducting a Small Group Practice
- Using Video-Guided Practices
- Supplemental Topic
- Accommodating a Slow Learner or Disruptive Student
- Conducting a Scenario Practice
- Conducting a Performance Evaluation
- Becoming an Experienced Instructor
- Evaluation
- Documentation

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